### About Zeta Phi Beta Sorority, Incorporated

Zeta Phi Beta Sorority, Incorporated was founded on the campus of Howard University on January 16, 1920, by Arizona Cleaver Stemons, Viola Tyler, Myrtle Tyler, Pearl A. Neal, and Fannie Pettie. These young women sought to create an organization that adhered to the ideals of **Scholarship**, **Service**, **Sisterhood**, and **Finer Womanhood**.

The mission of the Youth Affiliates of Zeta Phi Beta Sorority, Incorporated is to provide a carefully designed program of activities that will enhance youth club members through mind, body, and spirit as they work within their various communities to help others.



"Zeta's Youth are mentored into Future Leaders of Tomorrow. Through their hopes and dreams are the staircases to a brighter and better Future."

### ZYA FOUR STRAND CURRICULUM



### **Community Service**

Zeta Youth Affiliates provide age-appropriate community service opportunities for youth that embrace Zeta's national programming such as Z-HOPE (Zetas Helping Other People Excel), Elder Care, and March of Dimes.



### Cultural Awareness/Social Skills Enhancement

Zeta Youth are exposed to experiences that reflect their local community and serve to bridge the gap between school curriculum and the diverse lived experiences.

They develop and demonstrate social etiquette through active listening, group dynamics, and conflict-resolution skills while interacting with their peers.



### Educational Enrichment/ STEAM

Zeta Youth members strengthen their academic knowledge through fun and engaging activities such as writing contests, hands-on STEAM programs, special guest educators, and more.



### Leadership Development

Youth members have the unique experience of learning from and spending quality time with actual local Change Agents and leaders who are active in their community, providing them with real-time examples of how leaders truly lead.

In addition to learning parliamentary procedure, Zeta youth are taught to research and organize many of their own events, which develops valuable skills in budgeting, time management, and more.



# YOUTH AFFILIATES



Zeta Youth with Dreams, **become Zeta Women with Vision** 

ZPHIB1920.ORG



### Pearlette Club Ages 4-8

Pearlettes are girls under 9 years old who are mentored by Youth Advisors of Zeta Phi Beta Sorority, Inc. to become outstanding leaders in their community.

The purpose of the Pearlette Program is to broaden the girls' horizons and strengthen their bonds and relationships; to provide educational, cultural, and social activities; and to develop a positive attitude and self-image.

The Pearlette Club promotes academics, and the personal development of young girls; and encourages community service.



## Pearlettes are empowered to:

- Share ideas
- Learn to feel good about themselves
- Learn the importance of responsibility Learn communication skills
- Explore S.T.E.A.M. (Science, Technology, Engineering, Art. and Math) concepts through practical and creative application



Amicettes are girls 9 to 13 years of age who are willing to strive toward the high ideals of Zeta Phi Beta Sorority and who demonstrate potential for leadership in service to the community.

The purpose of the Amicette Program is to encourage cultural, social, and educational growth through activities that develop an awareness of community and shared responsibility.

Amicettes learn the value of teamwork and empathy towards one another to achieve common goals.



## Amicettes are empowered to:

- Learn to believe in themselves
- Develop new ideas and interests
- Understand goal-setting, leadership, and communication skills
- Explore S.T.E.A.M. (Science, Technology, Engineering, Art. and Math) concepts through practical and creative application



Archonettes are high school-aged young ladies who demonstrate an interest in the goals and ideals of scholarship, sisterhood, and community service.

Archonettes receive practical experience in communication, leadership, and goal-setting that teaches them to accept responsibility at home, school, and beyond.

Archonettes are passionate young ladies who expand their interests in community service to include social justice topics, economic literacy, and mental health.



## Archonettes are empowered to:

- Become responsible and justice-minded leaders and decision-makers
- Develop social confidence and voice
- Learn skills for relating to peers, parents, and adults in general
- Explore S.T.E.A.M. (Science, Technology, Engineering, Art. and Math) concepts through practical and creative application